

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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146

SINGLE COPIES FIVE CENTS

## from the EDITOR'S CHAIR

### 'I HAVE HERE A LIST ...'

Leland Kaiser, one of the GOP senatorial aspirants in California, said the other day that many employees of federal regulatory agencies are Socialists or Communists, according to United Press International.

The Oakland Tribune simplified this in a headline to read: "U.S. Payroll Full of Reds: Kaiser."

Remind you of the late, unlamented Senator McCarthy, who enjoyed quite a vogue until an ashamed nation woke up to the fact that it was political charlatanism, not facts?

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### FUTURE OF UNIONISM DEPT.

Everyone mouths the same old platitudes about the younger generation of workers lacking union spirit or knowledge of America's union heritage.

The Bay Counties District Council of Carpenters has done something about it by setting up a required course on the fundamentals of unionism for apprentices.

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### AMERICAN WAY OF LIFE

Industry is moving to the suburbs. But Negroes, who need the jobs, can't. So they must commute fairly long distances, or cope with declining job opportunities in the big cities.

This is one reason unemployment is high in Oakland and the Nimitz freeway is crowded.

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### LIBERTY & JUSTICE

Civil rights demonstrators in San Francisco first came up against unreasonable bail set by one judge. The judge denied he was biased. But the other judges agreed the bail was excessive and lowered it.

Then they were forced to stand trial in groups of 100 or more. How would you like to have the outcome of your case hinge on 99 others?

Finally a judge named Kennedy dismissed charges against 110 on a legal technicality.

But with the mayor and governor prejudicing public sentiment against them, how will the other civil rights demonstrators fare in the "city that knows how?"

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### PUBLIC SERVANTS DEPT.

A state report shows that those on Workmen's Compensation earned an average of \$114.40 a week before they were injured. Nearly half earned at least \$113.36 a week.

Yet our elected public servants in the State Legislature consistently refuse to increase the present \$70 weekly benefit.

Let's hope you don't get injured on the job!

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# Anti-union bias charged in county hospital case

## Lodge 1546 is welcomed back by CLC

Return of the 5,875 member Automotive Machinists 1546 to the fold of the Central Labor Council marked an otherwise routine meeting Monday night.

Thirteen delegates were sworn in from the biggest auto mechanics' lodge in the Machinists Union west of the Mississippi. They were:

E. H. Andrews, Nick Antone, Claude Carnahan, Don Crosman, M. F. Damas, Manuel Francis, A. J. Hayes, Harry Lear, C. L. McMonagle, Ed T. Merritt, E. H. Vernon, Roy Wigg and DeWayne (Bud) Williams.

Executive Secretary Robert S. Ash of the Labor Council welcomed back the union, expelled as the climax of a lengthy dispute over payment of full per capita tax last August.

There was some humorous by-play about brass bands, or the absence of same. And Williams replied for Lodge 1546 that some delegates had told him privately that they were glad of the return because things had been pretty dull.

### LETTERS NEEDED

In other business:

• Executive Secretary Ash said letters to Alameda County members of the State Legislature.

MORE on page 7

## AFLCIO to hold convention in S.F.

The AFLCIO will hold its next convention in San Francisco in December, 1965.

Dan Flanagan, AFLCIO regional director, said the convention site was picked by the AFLCIO Executive Council at its recent meeting. Notifications came in a letter to George Johns, secretary of the San Francisco Labor Council.

Various departmental conventions will start about Dec. 1. Judging from past practice, Flanagan predicted the AFLCIO convention itself will probably start on a Thursday, possibly Dec. 9, and end the latter part of the following week, on the 15th or 16th.

AFLCIO conventions are held every two years. This will be the second since the 1955 merger to be held in San Francisco. The 1959 session was held there. Last year's convention was in New York.

## Local 390 hits transfer of steward

Transfer of an active union steward who signed up 22 new members last month at Alameda County's Highland Hospital was strongly criticized Tuesday by East Bay Municipal Employees 390.

Business Manager Cliff Sanders said the steward, Willie Mae Davis, was changed from the relief shift — where she was an effective recruiter for the union — to a regular, less desirable one with days off in the middle of the week.

Mrs. Davis, with 12 years' seniority, was replaced on the relief shift by a non-union member on the job only 10 months, Sanders charged.

### REFUSES TO NEGOTIATE

Sanders said that when he complained, Mrs. Lois Millaire, the executive housekeeper and Mrs. Davis' superior, refused to negotiate with him. He said he had been unable to contact Richard Christy, the hospital's personnel director.

"If Christy can't handle the situation, we'll take the matter to Dr. Kenneth Nelson, director of institutions," Sanders said, adding that the previous director, Dr. Otis Whitecotton, had a policy of giving shift preference to senior employees wherever possible.

Disputing the hospital's claim that Mrs. Davis' union membership had nothing to do with the transfer, Sanders said:

"We won't stand by and watch union members pushed around and discriminated against."

## Local COPE recommendations

Endorsement of Congressman Jeffery Cohelan (7th District), George P. Miller (8th District) and Don Edwards (9th District) was recommended last week by the Alameda County AFLCIO Council on Political Education.

Recommendations were made to the State COPE convention Wednesday in San Francisco.

Alameda County COPE also recommended endorsement of Assemblyman Nicholas C. Petris (15th District) and W. Byron Rumford (17th District), according to Robert S. Ash, secretary-treasurer.

No recommendations were made in other Alameda County Assembly districts.

In county races, COPE endorsed two candidates for the

## Firemen do building trades job, picketed

Building Trades Council delegates discussed a picket in front of the San Lorenzo Fire House, 427 Paseo Grande, San Lorenzo, Tuesday night.

Then they voted to write to officials of all cities in the county to clarify the right of union members to do work on city projects.

Leroy Barstow, business representative of Hayward Painters 1178, said the San Lorenzo Fire House was being picketed because volunteer and full-time firemen were doing painting and remodeling there.

He emphasized the picket is there to protect all crafts and added that the firemen have apparently also done Construction Laborers' work and may have installed the sheetrock on the jobs.

Les Williams, business representative for Hayward Carpenters 1622, emphasized that firemen had sought Building Trades Council permission to do the work themselves but had been denied this.

Sam Caponio, business representative for Painters 127, commented that a picket on a non-union painting job at the Alameda Red Cross Building had caused considerable embarrassment to Red Cross officials.

He identified the non-union contractor on the job as Safety Painting.

### FREMONT ENDORSEMENTS

Upon recommendation of their Executive Board, delegates approved endorsement of Abraham

Hochler and Gene Rhodes for the Fremont City Council in next Tuesday's election.

Also approved was a resolution urging establishment of a junior college campus in the Civic Center - Peralta Park area in Oakland.

A resolution submitted by Jerry Donahue, Electrical Workers 595, to endorse Bryan Deavers for re-election to the presidency of the State Building Trades Council was approved.

### BTC AGREEMENTS

Secretary - Treasurer John A. Davy reported signing of Building Trades Council agreements with the following:

Charlie A. Brunton, H. C. Elliot Construction Co., Gordon D. Friis - Pettit Construction Co., Inc.; Globe Contractors, Inc.; Daniel S. Gregory, MacWin Corporation, Frank Menks & Associates, Norell Floors, Inc.; Richard A. Perry, Earl Poteet, RGS Concrete Co., D. M. Woodbury, Y Realty Associates and Arnold L. Chapman.

## Millmen continue Berkeley battle

The Millmen's Union has again asked the Berkeley Board of Education to provide equality in bidding for cabinet work in the city's major school construction program.

Thanking Dr. Roy Nichols, board president, for the courtesy shown union representatives at the board's March 17 meeting, Business Representative Clyde Johnson of Local 550 said a meeting of the Coordinating Committee two days later produced no change in the situation.

The chief architect and assistant superintendent "still insist on keeping the specifications rigged" to favor low wage, out-of-state firms, Johnson wrote Dr. Nichols.

### ASKS FAIR SPECIFICATIONS

Johnson charged that the Berkeley group wants to use dual specifications, which allow out-of-state firms to use cheap shortcuts. The dual "specs" discriminate against California firms, Johnson said.

If single, fair specifications are submitted, he wrote, California firms will bid; taxpayers will get a better deal, and California jobs will be protected.



# HOW TO BUY

## Builders blamed for some termites

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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"Is there any cheap do-it-yourself way of getting rid of termites?" a reader asks. "The exterminators want more than we can pay."

They certainly want plenty. Often bills for even a small home that has become infested can run to several hundred dollars, sometimes more than \$1,000. We have heard of families who have had to take out new mortgages, and sometimes even postpone needed medical care, because of the need for extensive repairs and control measures or panic over the appearance of a winged swarm.

But the real culprits in the spreading termite problem are builders who carelessly or uncaringly build houses so they invite termites — and sometimes homeowners themselves when adding terraces, porches and earth filled steps.

The termite problem is spreading. It has long been serious in the warmer parts of the country, but very gradually termites have been moving northward, the U.S. Agriculture Department reports.

Termites cause a quart of a billion dollars worth of damage a year, and one in three houses now being built will be infested sometime, says the Small Homes Council of the University of Illinois.

No home is absolutely safe unless every splinter of wood in it has been pressure treated with insecticide, and this is very expensive, the council warns.

A LARGE PART of the problem could be eliminated if builders followed sensible or merely honorable practices.

Much of the trouble is caused by wood left in contact with the ground in places where the home buyer never suspects it and could not see it if he did.

Some of the most serious malpractices are:

- Wood posts or 2x4's embedded in concrete to provide framing members for walls.
- Earth filled concrete steps and terraces adjoining and on grade with the house.
- Wooden steps and porches in contact with the ground.
- Soil banked around basement windows or the bottom row of siding, or around corners.
- Cracks or voids in cement slabs and
- Openings around anchor bolts, plumbing or heat ducts.

ALL TYPES of houses may encounter a termite problem, including especially slab houses,

those with only crawl space and also more recent split-level models, in which the builder often banks the soil around one level to provide split-level terrain for the split-level house.

Some exterminators claim effective termite control by pressure treating the soil and also drilling holes in the terrace, basement floor, wood framing and other infested areas, and pressure saturating the soil and wood through these holes.

However, this method may be more successful in areas where the soil is porous enough to absorb the chemical under pressure than in other areas.

The safest, although most expensive, method is to remove all soil from contact with wood, and replace any wood embedded in concrete with a dense cement mixture. In addition, the soil needs to be chemically treated.

This is really not a do-it-yourself job. An experienced exterminator is needed to assess how much damage has been done and what corrective measures are necessary, the Small Homes Council advises. Also, he has the soil probes and other equipment needed to pressure treat soil and other infested areas.

Some supplementary control measures are possible for a homeowner to do himself. You can treat the ground around the foundation by digging a trench a foot deep and six to eight inches wide and treating the soil with a solution of chlordane, aldrin or dieldrin.

You also can treat openings for plumbing and fill cracks or joints in concrete work with bituminous sealer, provide drainage away from the foundation and ventilate crawl spaces.

IF YOU ARE in doubt about the effectiveness of pressure treating soil in your area, or the need for preventive measures locally, you usually can get local guidance from your county extension service or entomology department at your state university.

In selecting an exterminator, be wary of the high pressure operator who tries to get your name on a contract quickly. A reliable operator will submit written specifications of what he plans to do for the price he quotes and will give you time to consider his bid. You can compare bids and specifications from at least two exterminators.

Tell 'em you saw it in the East Bay Labor Journal!

# What They Wore...by PHYLLIS JOYCE

## WOMEN OF THE BIBLE-A STUDY IN CONTRAST

THE GLAMOROUS QUEEN OF SHEBA, FROM A DISTANT CORNER OF ARABIA, WORE LONG FLOWING GARMENTS FEATURING HIGHLY ORNAMENTED EMBROIDERY AND NEEDLEWORK. A VEIL AND LARGE EARRINGS ENHANCED THE BEAUTY OF THE QUEEN.



IN SHARP CONTRAST WAS THE COSTUME OF THE VIRGIN MARY WHO WORE A SIMPLE LOOSELY GATHERED DRESS WITH A VOLUMINOUS ROBE AND NO ORNAMENTAL JEWELRY.

PHARAOH'S DAUGHTER, WHO MARRIED SOLOMON, WORE FLOWING EMBROIDERED ROBES WHICH CONTRASTED WITH THE MORE FORMAL ATTIRE OF THE EARLIER EGYPTIAN DYNASTIES.

TODAY...WHEN BUYING WOMEN'S AND GIRLS' APPAREL LOOK FOR THIS LABEL...THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE



## Loan holding co. bill introduced

State Senator Alan Short (D-Stockton) introduced a bill in the Legislature to broaden state investigative powers over savings and loan holding companies.

Purpose of the bill is to give more protection to investors.

Although most state officials do not foresee another "10 percent" scandal, such as the one which resulted in losses of thousands of dollars by small investors a few years ago, there is strong support for more protection for those who put money into the state's rapidly-expanding savings and loan firms.

## COPE asks for aid from ladies

Al Barkan, national director of the AFLCIO Council on Political Education, says more women are needed to work with COPE on registration and election campaigns.

Barkan made the statement at the recent COPE area conference, held in Sacramento.

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## Senator's plan for scholarships

College scholarships, student loans, loan guarantees and work-study opportunities are all needed "to open education's doors to those who now find them closed," the AFLCIO told Congress.

Legislative Representative Clinton Fair urged a Senate subcommittee to approve a four part bill by Senator Vance Hartke (D-Ind.), which would help more than a million students by providing:

- 50,000 scholarships the first year and 200,000 by the fourth year of the program, to be awarded by state commissions on a merit basis.
- A major expansion of long term, low interest National Defense Education Act loans.
- A new federal insurance program for private bank loans for college students, available without a need test.
- A broad work-study program, on a larger scale than proposed in President Johnson's anti-poverty program.—AFLCIO News.

## Powder? pow!

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# To the Ladies: FROM the EDITOR

WHAT IS THE food price gap? The consumer pays more and more for food. (Bay Area food prices hit another all-time high in February, according to figures released by the regional office of the U.S. Bureau of Labor Statistics March 31.)

But the difference between what the buyer pays and what the farmer, rancher or other producer receives grows bigger and bigger.

This is the food price gap.

SEVERAL QUESTIONS immediately arise:

Is this growing gap due to the growing use of pre-processed and ready-to-serve foods and to higher packaging costs?

Or is the retailer or the middleman grabbing a bigger bite? Or is it something else?

President Johnson announced at a surprise news conference at his ranch near Johnson City, Tex., a week ago last Saturday that he will ask Congress to set up a 15 member bipartisan commission to find the answers.

MEAT PRICES, which have prompted at least two current congressional probes, will get an especially close look by the commission.

However, the President indicated that any higher priced food whose producers are not sharing fully in the increased amounts you and I are paying for it will come under the commission's surveillance.

"We have some commodities today," President Johnson said, "where the producer is receiving 25 to 30 per cent less, and we have the housewife, who is paying 25 to 30 per cent more." "We want to see why that's happening."

RETAIL FOOD prices in San Francisco, the U.S. Bureau of Labor Statistics' checkpoint for the Bay Area, rose a sharp seven-tenths of one per cent between January and February.

This was the biggest jump in Bay Area food prices since June, 1963.

Area food prices are now a full eight per cent above the 1957-59 average and nine-tenths of one per cent above a year ago.

All major types of foods except fruits and vegetables registered advances between January and February.

Average prices of fruits and vegetables declined, as lower amounts paid for fresh tomatoes, oranges and apples, in particular, more than balanced a price increase for bananas.

Significant price increases singled out by the Bureau of Labor Statistics included those of eggs and coffee.

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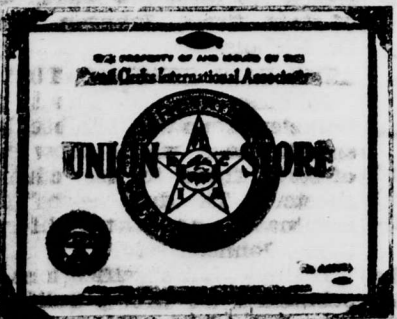
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## Board issues first MDTA ruling (on a misled woman)

A woman misled into taking a six-week nurse's aide course under the Manpower Development and Training Act, when she desired a 52-week course as a vocational nurse, has been ruled eligible for the longer course.

The California Unemployment Insurance Appeals Board issued the ruling in the case of Betty Earlywine of San Mateo, even though the federal act specifically prohibits payment of allowances for more than one course in a year.

Unanimously approving the decision were board members Gerald F. Maher, chairman; Lowell Nelson and Norman J. Gatzert.

It is the board's first MDTA decision.

Mrs. Earlywine said she was advised by the State Department of Employment to take the six-week nurse's aide course in the summer of 1963 because the longer vocational nurse's course had not yet started.

### SHE WAS RELUCTANT

She was reluctant to take the short course but did so when a department representative told her she would be eligible for the longer course when it opened, she said.

After the longer course opened, the department ruled Mrs. Earlywine ineligible for further allowances. The appeals board overruled the department.

## Musicians picket theater playhouse

Pickets from Musicians 6 have been placed in front of the California Theater Playhouse, 3440 Foothill Blvd., Oakland, during musical comedies being presented Friday and Saturday evenings with non-union musicians.

William Catalano, business agent for Local 6, said that strike sanction was granted by the Central Labor Council. He urged union members and their families and friends not to attend the performances.

Efforts are being made by the group presenting the productions to sell blocks of tickets to organizations. Catalano asked that any union members affiliated with such organizations urge them not to buy tickets until union conditions prevail.

## Amundson hits PG&E's racial policies in new project report

Racial hiring policies of the Pacific Gas and Electric Co. in this area were singled out for criticism by Norman Amundson, assistant secretary of the Central Labor Council, in a report on a new minority training project in Oakland.

Amundson, a former business representative for Electrical Workers 1245, which represents PG&E employees, made his remarks in telling the Central Labor Council about Oakland's new Adult Minority Group Training and Placement Program.

### LABOR REPRESENTATIVES

Seven labor representatives have been named to the Adult Employment Advisory Committee, which will help guide the program under auspices of the Ford Foundation's Oakland Interagency Project.

The program will be undertaken with the cooperation of the State Department of Employment and contemplates receipt of funds under the U.S. Manpower Development and Training Act.

The committee includes: Amundson; Thomas W. Anderson, secretary, Dining Car Cooks and Waiters 456; Russell Crowell, business representative and international president, Cleaners and Dyers 3009; Paul Katz, business representative, Cemetery Workers 322; Edward O. (Pete) Lee, former president, Teachers 771; Arthur M. Wade, president, Communications Workers 9415; and Harold Wilson, AFL-CIO community services director for Alameda County.

Crowell is president and Anderson second vice-president of the Central Labor Council.

The advisory committee also includes representatives of business, minority, religious and other groups.

Amundson said aims of the program are:

- To conduct a skill inventory of the minority work force.
- To provide specialized placement services adapted to the needs of the minority population.
- To place eligible unemployed workers.
- To upgrade underemployed workers.
- To augment the training of minority workers under the Manpower Development and Training Act.
- To maintain a program of education, information and job

solicitation with employers and unions to increase the employment potential of minority group workers, and

• To open new doors for minority workers.

### PG&E POLICIES

Concerning PG&E hiring policies, Amundson said there were no Negroes working in the utility's Bay Area powerhouses. These are considered choice jobs, he said.

According to Amundson, there were only a few Negroes at other skilled PG&E jobs and only 22 Negro clerical workers hired by the utility in the East Bay.

"Yet PG&E thinks they're doing a great job," Amundson observed.

He continued that he and Harold Wilson had referred a number of well-qualified minority group workers to the PG&E.

But tests required by the utility favor white workers because cultural background is a factor.

Therefore, most of those referred were not hired despite their other high qualifications, Amundson charged.

He charged the utility's local manager with coming up with the same "self-help" proposal which the Oakland City Council "threw in the faces of" the National Association for the Advancement of Colored People and other minority groups.

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## Playboy bunnies

Ads to recruit Playboy Club "bunnies" have been false and misleading, the AFL-CIO Hotel and Restaurant Employees International Union told the Federal Trade Commission.

The ads led prospective waitresses for the clubs to believe they would receive "fabulous" earnings of over \$200 a week, with fringe benefits consisting of glamorous careers, union officials said.

As a matter of fact, the unionists told the FTC, waitresses in New York and Detroit Playboy Clubs collect as little as \$44 a week and are subject to fines. In some cities they receive no wages at all and must rely on tips.

In Detroit, according to the union, "bunnies" must kick back tips, in violation of state law.

## Brown, Sotelo, Grebe elected by IUE 853

Ernest Brown was elected president of Electrical Workers 853 (IUE-AFL-CIO) in recent balloting, succeeding Ted Grebe, who became recording secretary.

Manuel Sotelo was re-elected secretary - treasurer, and Del Kent was chosen as vice-president to succeed Brown.

Others elected were: Bill Silveira, sergeant-at-arms; Ronald Pica, chief steward, and Sidney Wallace, trustee.

The union represents employees at the General Electric Co. wire and cable plant in Oakland.

## Suspended fireman loses free speech case in Berkeley

Visiting Superior Judge Harold Underwood of Trinity County has upheld the suspension of Claude Belshaw, a member of Berkeley Fire Fighters 1227 who wrote a letter to the Berkeley Gazette criticizing city pay policies.

Although he ruled that the City of Berkeley did not violate the unionist's rights, Judge Underwood gave Belshaw 30 days to amend his complaint and renew his case. Belshaw is supported by the American Civil Liberties Union and Local 1227.

Belshaw was suspended for 30 days last year after he wrote a letter to the Gazette criticizing the city's policy of paying policemen more than firemen. The city rested its case on the claim that it has the right to make reasonable personnel rules.

Belshaw's ACLU attorneys said the suspension threatened freedom of speech and petition of government employees because it would inhibit expression of views on public issues.

They cited the First and Fourteenth Amendments to the United States Constitution and sections of the state constitution.

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OAKLAND



## Better supervision would cut on-job accidents, injuries

Better foremanship and supervision of construction workers in on-the-job safety procedures would reduce accidents and injuries, according to the supervising engineer of the State Division of Industrial Safety's Construction Section.

"Whenever our safety engineers investigate an accident resulting in injury," said Jack M. Valov, "they invariably find some letdown in proper supervision and instruction of the disabled worker."

"Such once-popular slogans as 'Safety Pays' and 'Carelessness Causes Accidents' go unheeded unless safety methods are constantly taught and required by men in charge of construction work crews."

Valov added.

"A workman has his job to do. If he is shown how to do his work according to good safety practices and in compliance with California Construction Safety Orders, there should be fewer accidents and injuries."

Valov pointed out that the state's services to labor and management include aid in setting up adequate safety programs.

State safety engineers will show how to organize safety education through tailgate meetings, on-the-job demonstrations, lectures, motion pictures and consultation.

Assistance is available free from any of the State Division of Industrial Safety's 19 offices.

## 1,849 more apprentices in state than year ago

A total of 23,855 apprentices were in training in California at the end of February, according to a report by Chief Charles F. Hanna of the State Division of Apprenticeship Standards.

The number was 1,849 more than a year ago.

## Retail Clerks Union 870

By CHARLES F. JONES

Due to the sudden death of former President Harris C. Wilkin on Feb. 22, 1964, the Executive Board of Local 870 met at a special called meeting and recommended to the membership that First Vice President Charles F. Jones be appointed President, that Second Vice President Russell L. Mathiesen be appointed First Vice President and that George Read be appointed Second Vice President.

The recommendations of the Executive Board were approved at the regular membership meeting held Feb. 25, 1964.

The Retail Clerks International Constitution provides in Section 28 B and D the following:

(B) Vacancies occurring in any of the offices of the Local Union shall be filled at the next regular meeting, in the same manner as provided for in the election of officers; except that when such vacancy occurs in the chief executive office of the Local Union, the election to fill same shall not be held earlier than sixty (60) days following the vacancy, or later than ninety (90) days thereafter. During such interim period, the Local Union executive board shall fill the vacancy by temporary appointment. Where the vacancy is for less than one-half of the original term of office, the Local Union executive board may fill the vacancy for the balance of the term.

(D) All persons elected to an office at a time other than the regular election for officers shall hold office for the unexpired term of the office to which they are elected.

Therefore, nominations for President, First Vice President, Second Vice President and two vacancies on the Executive Board will be held at the regular membership meeting of April 28, 1964, at 9:30 a.m. at the office of the union, 6537 Foothill Blvd., Oakland.

The election for the above offices will be held on Tuesday, May 19, 1964, at the Union Hall, 6537 Foothill Blvd., Oakland. The

polls will be open from 8 a.m. until 9 p.m.

No person shall be eligible to hold elective office until he or she has: (1) completed 12 consecutive months active membership in the union next immediately preceding nominations and (2) has not had during such 12 month period charges preferred and substantiated or has not been subject to disciplinary action of the Executive Board and (3) at the time of nomination is in good standing.

### WHITE FRONT

Members of the union employed at White Front met recently in special session and unanimously rejected an employer proposal. Many meetings have been held with the company, and further negotiations were to be held Thursday and Friday of this week.

The proposal was so unrealistic that the membership approved economic action unless White Front changes its position to one that would be competitive with other discount houses in Alameda County.

## Steel Machinists 1304

By DAVE ARCA

Hi. When in the course of human events it becomes necessary to ask for help, we naturally appeal to union members.

That's what this is: an appeal to 1304 members to help 1304. We're sending resolutions to the Steelworkers District 38 Conference at Pueblo, Colo.

We are concerned with strike-breakers replacing union members during strikes. We want to create funds for assisting workers displaced by automation. We hope to create legislation increasing Social Security income to retired members who need to support a spouse.

These resolutions are important to us all. Please attend our special called meeting of Thursday, April 16, at 8 p.m. to act on these resolutions, and to elect the two delegates to the conference.

That's Thursday, April 15, at 8 p.m. Okay? Okay.

A STENOGRAPHER and clerk-typist refresher program will be offered by Berkeley Trade and Technical College daily starting April 13.

PAID POLITICAL ADVERTISEMENT

## Newark Voters ELECT...

### KEN FOSTER TO THE CITY COUNCIL

"Continue the Stability of the Newark City Government"

VOTE APRIL 14TH FOR KEN

A Member of International Chemical Workers Union, Local No. 62

PAID POLITICAL ADVERTISEMENT

## HAYWARD CITY ELECTION

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

### Re-Elect Councilman

## JOHN PAPPAS

(Incumbent)

Hayward Municipal Election  
TUESDAY, APRIL 14th



PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

## HAYWARD CITY COUNCIL

Needs

# GRACE

Elect JIM GRACE April 14

- Born, Raised and Educated in Hayward
- Trained In Government
- Free of Interest Groups
- Strongly Pro Union

ELECTION — TUESDAY, APRIL 14, 1964



## The Carpenters' Story

By CHARLES ROE

The period in which you may select the health and welfare plan covering you and your dependents for the ensuing year commenced on April 1, 1964, with returns to be in the Fund Office by May 15, 1964, and effective June 1, 1964.

Selection cards will be mailed to your last known address by the Trust Fund, to be filled out and signed by you if you desire to change your present coverage. Those members who do not make a selection or fail to return the selection card will retain their present form of coverage.

The selection cards for retired carpenters will be mailed at a later date, upon completion of negotiations.

All local union offices have the new Blue Cross booklet, which outlines your coverage and became effective Sept. 1, 1963, plus a new insert for your pension booklet. As both of the above will be of great value to you, may I urge you to secure them immediately.

Exclusions and limitations under the Kaiser Plan — members are not entitled to care for:

Psychiatric conditions, including mental illness or disorders; attempts at suicide or other intentionally self-inflicted injuries or illnesses; tuberculosis; acute or contagious poliomyelitis; alcoholism; drug addiction; custodial or convalescent care; conditions already covered by Workmen's Compensation; service-connected conditions; cosmetic surgery; dental care; corrective appliances and artificial aids; conditions resulting from a major disaster or epidemic.

Treatment and rehabilitation for polio is provided only after the acute and contagious state, and only at the KF Rehabilitation Center in Vallejo, for a maximum value of \$2,500, whichever is reached first.

The plan does provide diagnostic services and house calls for contagious diseases. When hospitalization is ordered by a doctor affiliated with the plan, the health plan member is sent to a hospital equipped to care for contagious diseases. His actual expenses there will be reimbursed up to a maximum of \$300. Tuberculosis and acute or contagious polio are excluded.

If a member is paid for an injury by the party responsible for the injury, the member will be charged for his medical and hospital care. The charge, which will be within the amount received, will be figured at the rate for such services which prevails in the local community.

Kaiser has made arrangements to hospitalize health plan members at St. Rose Hospital, Hayward, on a selected service needed basis.

## LAUGHTER

and news and baby's first words can all be shared between far away families by Long Distance. It's the next best thing to being there. It's quick and easy. And nothing says YOU like your voice.

☎ Pacific Telephone

Reminder: To complete your calls more quickly, dial them direct.

## Goodman's on

Jack London Square  
Catering to Groups  
100 to 2,000

ENTIRE BAY AREA  
OR —  
OUR OWN BANQUET FACILITIES

10 Jack London Square  
Oakland — Phone 834-8130

## ACLU goes to bat in Berkeley real estate case

The American Civil Liberties Union of Northern California has won a temporary restraining order from Superior Judge Monroe Friedman preventing the Berkeley Realty Board from ousting Mrs. Ida Wood Morgan.

The real state board gave no official reason for denying admission, but an official said that "Tocsin" (a radical right-wing publication) had called Mrs. Morgan an "identified communist."

Mrs. Morgan was not given an opportunity to answer any charges which might have been made against her.

ACLU directors voted to authorize the suit on the basis that:

- No organization vested with public functions has the right to be arbitrary in its membership standards.

- It is arbitrary not to give reasons for failure to admit members otherwise qualified.

- It is arbitrary to require a political test for membership in such an organization.

- It is arbitrary not to give applicants an opportunity to answer any charges against them.

The San Francisco Chronicle quoted State Real Estate Commissioner William Gordon as saying:

"I am sure there are many radicals of the right on realty boards as well as radicals of the left. The question is, where do we stop? I would like to see the same standards applied here as with the medical and legal professions — namely standards of professional competence and authority, and adherence to the realtors' code of ethics."

## Labor contractor loses his license

A "near miss" between a bus transporting 33 farm workers and a train at a grade crossing has resulted in revocation of the license of a farm labor contractor.

State Labor Commissioner Sigmund Arywitz said in San Francisco that the labor contractor, Tino V. Aguilar of Fresno, endangered the lives of 33 employees Oct. 22, 1963.

Arywitz said Aguilar approached a rail crossing near Lemoore "in a careless and negligent manner," placing his bus directly in the path of an oncoming freight train.

A tragic accident was averted only because of the alert train crew. The train stopped one foot away from the bus.

Aguilar was also charged with failure to carry liability insurance, a violation of state labor law.

## CHAPEL of the OAKS

3007 TELEGRAPH AVENUE  
TElephar 2-1800

Frank J. Youell  
DIRECTOR

Member of Painters' Local 127

## Melody Rambler

Is Recommended.

A Good Place to Do Business.

NEW & USED CARS

100 - 23rd STREET  
RICHMOND, CALIF.  
BE 4-7025 LA 4-1433



# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The first regular membership meeting for the month of April will be held on April 14, 1964, at 8 p.m. in the offices of the union, 6537 Foothill Blvd., Oakland.

Fraternally,  
**CHARLES F. JONES**  
President

## STEEL MACHINISTS 1304

Special called meeting Thursday, April 16, at 8 p.m. Executive Board meets 6:30 p.m. Please make every effort to attend.

Fraternally,  
**DAVE ARCA**  
Acting Secty.

## CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays at 8 p.m. at Carpenters Hall, 761 12th St., Oakland 7, Calif.

Stewards will meet on the third Thursday, April 16, 1964, at the above address.

The Educational Committee will meet on the fourth Wednesday, April 22, 1964, at 7 p.m. at the above address.

Your officers wish to take this opportunity to thank all the members who turned out and voted on the 25 cent raise during the month of March. The final tabulation for the District Council was as follows: 25 cents on wages, 1.143; 25 cents on vacation, 1.721; combination of both 425.

Fraternally,  
**OSCAR N. ANDERSON**  
Rec. Sec.

## CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees 257 is called for 2 p.m. Saturday, May 9, at 1918 Grove St., Oakland. Reports from delegates to the 14th International Convention will be given.

The Executive Board will meet at 10 a.m.

Fraternally,  
**HAROLD BENNER**  
Secretary

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at our regular meeting May 5, 1964, for the nominations of delegates to the Grand Lodge Convention.

There will be a special order of business at our regular meeting of May 19, 1964, for the election of delegates to the Grand Lodge Convention.

Fraternally,  
**DON CROSMAN**  
Recording Secretary

## U.C. EMPLOYEES 371

Regular business meeting Saturday, April 11, 1964, 1 p.m., YWCA Hall, Albany.

Executive Board meets at 12.

This meeting is vital to all members, and we urge all to turn out for a full report and to take action as a result of the recent action adopted by the Board of Regents in establishing a merit pay plan for all non-academic employees. Your future as a custodian may well depend upon your attendance at this most important meeting. Also a full report will be made by the organizing committee on the proposed drive among all unorganized campus employees.

Fraternally,  
**MACK SCALZO**  
President

## SHEET METAL WORKERS 216

A special meeting of the membership has been called for Wednesday evening, April 22, 1964, 8 p.m., Hall M, Labor Temple, 2315 Valdez St., Oakland.

The regular membership meeting of April 15 has been cancelled.

Purpose of the special meeting will be to discuss:

1. Labor legislation and what we must do to win, with a report by our delegate to the Legislative Conference.

2. A question and answer period on our Health and Welfare and Pension programs and the new booklets on same which have just been issued.

3. The new Union Directory.

4. Other matters of importance for the good of the union.

5. Distribution of PAL tickets for contributions received.

Attend the meeting and get news of happenings in your union direct, without distortion.

Members of the Tri-State Council Death Plan please be advised that Death Assessment No. 520 is now due and payable. This assessment is for Louis Miglietta, No. 162292, Local 216's member, who passed away on March 7, 1964.

Fraternally,  
**ELIAS L. ARELLANO**  
Business Manager

## AUTO AND SHIP PAINTERS 1176

The next meeting will be held at 8 p.m., Thursday, April 21, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

In accordance with Section 29-A of the Constitution of the Brotherhood of Painters, Decorators and Paperhangers, you are hereby notified that the regular meeting of April 21 shall be a special called meeting for nomination of delegates to the General Convention.

The regular meeting of May 5 shall be a special called meeting for the election of delegates to the General Convention.

Fraternally,  
**LESLIE K. MOORE**  
Bus. Rep.

## TYPOGRAPHICAL 36

Nominations will be on the agenda at the Sunday, April 19, meeting of the union. To be nominated will be candidates for delegates to the ITU convention in Honolulu this summer, as well as alternates; trustees, Health and Welfare, Job, 3-year term; Health and Welfare, News, 3-year term, and Printers Pension Trust of California. There is one opening in each of the foregoing categories. List of eligibles will appear in the April News Notes.

The election will be Wednesday, May 20, at which time ITU officers, etc., will be selected by the general membership in the United States and Canada.

Remember the April meeting is on the third Sunday.

Fraternally,  
**ART TRIGGS**  
President

## PAINTERS 127

Any member wishing to apply for vacation pay may do so now. Second quarter dues are due now and payable by the 20th of the month.

We have a special call for blood. Bud Hewitt, a long time member of Local 127, who is recovering from a cancer operation at Fort Miley Hospital, needs three pints of blood to replace that supplied by the blood bank there.

The next meeting should be an interesting one: April 9, 1964. Sam has many interesting facts to report from his trip.

Nominations for delegates to the General Convention will be at the April 23 meeting.

Fraternally,  
**ROBERT F. YORK**  
Financial Secretary

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,  
**NICK J. AFDAMO**  
Recording Secretary

## BERKELEY PAINTERS 40

The next regular scheduled meeting will be Friday, April 10, 1964.

Fraternally,  
**GENE SLATER**  
Recording Secretary

## HAYWARD CARPENTERS 1622

Our regular meetings are held every Friday evening at 8 p.m.

Our social event takes place the last Friday of each month.

Fraternally,  
**A. W. RICE**  
Rec. Sec.

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1233 36th Ave., Oakland.

Fraternally,  
**FRANK V. McINTOSH**  
Recording Secretary

## CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 2 p.m.

Fraternally,  
**J. W. KIRKMAN**  
Recording Secretary

## BARBERS 134

Our next regular meeting will be held April 23, 1964, at the Labor Temple, 23rd and Valdez streets, Oakland, at 8 p.m.

The regular order of business will include the third reading on the following, and voting on the same:

1. "Resolution for Increase of Dues

"Whereas our per capita tax to our International Union has been increased, by action at the International Convention held last year (1963), from the previous rate of \$1.50 per month per member to \$1.75 per month per member, and

"Whereas this increase will create an added expense to our Local amounting to at least \$165 per month, and

"Whereas this will create a deficit from which Local No. 134 will not be able to meet its obligations without drastic action, therefore

"Be it resolved that dues be increased 50 cents per month per member."

2. "Resolution to Start an Organizing Fund.

"Whereas Local No. 134 has not levied assessments during the past four years for organizational work, and

"Whereas we are in dire need of creating such a fund for organizing purposes, therefore

"Be it resolved that all members working at the trade, full or part time, be assessed the sum of \$1 per month, and

"Be it further resolved that this assessment shall not be charged to those of our members who are retired."

Fraternally,  
**I. O. (Al) CHAMORRO**  
Secretary-Treasurer

## E.B. MUNI EMPLOYEES 390

CITY OF OAKLAND (F)  
Wednesday, April 15, 8 p.m., Labor Temple, Room 232.

RICHMOND SCHOOLS (E, EA)  
Thursday, April 16, 7:30 p.m., Farallon Room, Richmond Auditorium.

HAYWARD SCHOOLS (H)  
Saturday, April 18, 10 a.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

HIGHLAND HOSPITAL (GH)  
Wednesday, April 22, 8 p.m., Labor Temple, Room 232.

FAIRMONT HOSPITAL (GF)  
Thursday, April 23, 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

CITY OF RICHMOND (D, DP)  
Tuesday, April 28, 7:30 p.m., Corporation Yard, Richmond.

Fraternally,  
**CLIFF SANDERS**  
Executive Secretary

## CHEMICAL WORKERS 62

International Chemical Workers Union, Local No. 62, will elect officers and delegates at the regular meeting Friday, April 10, 8 p.m., at the Niles Sportsman's Club, 351 Castro Lane, Fremont. Polls will be open from 2 p.m. to 3:30 p.m. for voting by the 4 p.m. to 12 midnight shift workers.

Fraternally,  
**JEROME JACQUES**  
Recording Secretary

## ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,  
**CHARLES LEHMANN**  
Recording Secretary

## PAINT MAKERS 1101

On the agenda for the April meeting will be nominations for two delegates to attend the joint conferences of the Western Joint Council of Paint and Brush Makers, National Paint Makers Conference and the Brotherhood of Painters, Decorators and Paperhangers of America to be held in August in Minneapolis, Minn. The elections will be held at the May regular meeting.

Note: The Workmen's Compensation Assessment has been revoked. This assessment was always due June 1 of each year, but there will be no assessment in the future.

Our next regular meeting will be April 21 in Hall C of the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

Fraternally,  
**CARL LAWLER**  
Rec. Sec.

## SAN LEANDRO CITY ELECTION

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

### LABOR UNION MEMBERS

... Protect your labor affiliation and your family, and by all means, do your duty and vote for a man who has always been fair to organized labor.

**Vote for LOU BORRÉ**  
for SAN LEANDRO CITY COUNCILMAN

... The following is a partial list of the members of organized labor who are supporting the election of LOU BORRÉ for San Leandro City Council:

BRUCE DILLASHAW  
Financial Secretary  
Cement Masons, Local 594  
W. WRIGHT  
Business Representative  
Shinglers, Local 478  
SHELTON COATS  
Business Representative  
Hod Carriers, Local 166  
GEORGE SINCLAIR  
Business Representative  
Bricklayers, Local 8  
RICH GOMEZ  
Business Representative  
Glaziers & Glassworkers, Local 169  
CARNELL GAINES  
Business Representative  
Hod Carriers, Local 166  
WILLIAM H. NORMAN  
Business Representative  
Gardeners-Nurserymen's, Local 1206

HARRY JOHNSON  
Secretary-Treasurer  
Hod Carriers, Local 166  
BILL CHANDLER  
Delegate  
Bay Counties Municipal, Local 444  
WILLIAM WARD  
Business Representative  
Wood, Wire & Metal Lathers, Local 88  
WILLIAM MARSHALL  
Business Representative  
Locals 194, 1158 and 1473 (Carpenters)  
WILLIAM PHALANGER  
Dispatcher and Financial Secretary  
Roofers, Local 81  
JOSEPH P. EGAN  
Business Representative  
Plasterers, Local 112  
JACK D. WOOD  
Financial Secretary  
Plasterers, Local 112

**City-wide Election April 14th**

Borre Labor Committee, Joe Egan, Chairman

## HAYWARD CITY ELECTION

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

IN HAYWARD  
VOTE FOR  
**TOM NEVEAU**  
HAYWARD CITY COUNCIL  
TUESDAY APRIL 14th

**WORRIED ABOUT YOUR BILLS?**



**END DEBT WORRIES BORROW \$1000 \$2000 OR \$5000 REPAY \$100 ONLY Monthly Interest Only Loan**

No red tape, no delays, no age limits and no co-signers. Borrow any amount! Repay in one low monthly payment. Call now! We will call at your home and show you how you can end your debt worries with our low cost homeowner's loan.

**PROPERTY MORTGAGE & LOAN**

**CALL COLLECT In Oakland TE 6-3325 In Hayward JE 8-5515**  
A California Loan Brokerage Firm  
MAIN OFFICE: 337 - 14th Street Oakland



## Typographical 36

By ART TRIGGS

For the convenience of members wishing to talk to me, a direct line has been connected into the office. Just dial 451-0686.

If you wish to talk to someone in the secretary-treasurer's office, dial the same number as previously. And if you have business for both offices, the call can be transferred at any time.

Headquarters had two trunk lines for years, but no effort was made to utilize them to the fullest extent. Some days, three-fourths of the calls are for the president.

If you dial 451-0686 and get a busy signal, you can dial the secretary's number, which is 451-0685, or wait until my line is clear and dial back in. It is safe to say that if the 451-0686 line is busy, so am I, and you may have to wait anyway. This could be costly if you phone where the unit message pile up.

As this is written, neither the manifold employers nor the commercial employers have been in a position to set a date for negotiations to start. Our combined scale committees met the other night and discussed various phases of the coming negotiations.

The Pressmen have been in session with two of the manifold employers but at latest report had made no appreciable progress.

Short notes: The Tribune added three more Linofilm keyboards, which makes six . . . ITU V-P Joe Bailey was in town the other day and conferred with local officers . . . Rufus Day goes to the (h) altar June 21 (which goes to prove you are never too old to learn) . . . Remember, union meeting third Sunday this month, April 19.

## Paint Makers' 1101

By EDWARD MORGAN

We are happy to report that almost all of our members are back to work at this time.

We have had two members use the Blood Bank since we joined Jan. 1.

Don't forget to attend the next three union meetings, as we have some very important matters coming up. April will be

nominations for two delegates to attend the joint conferences of the Western Joint Council, National Paint Makers and the Brotherhood in Minnesota in August, with elections in May. Also in May will be nominations for all officers for your local union, with elections in June.

Vice President William Bringhurst was elected as the new vice-president for the DCP No. 16.

I was appointed trustee of the Western Joint Council of Brush and Paint Makers to fill out Brother Ceremello's term.

Carl Lawler was elected recording secretary at the February meeting to serve until the June election.

President Lee Stanley is working and getting along fine, still not supposed to attend any meetings.

Don't forget to be sure that you are registered so you can vote in this year's state and national elections.

A long discussion was held at the last regular meeting on how to get you members to attend the meetings. If any of you have any good ideas, let the Executive Board know.

There was a good turnout at our first labor-management luncheon meeting. This is a new idea to try and meet with management and discuss our mutual problems in between negotiations.

Again, may I remind you to try and attend at least the next three meetings of the Paint Makers, especially the May and June elections.

Please remember: The workmen's compensation assessment was revoked; so there will be no assessment the first of June for this.

## Record compliance with anti-smog regulations

A record number of firms complied with its anti-smog regulations during March, according to the Bay Area Air Pollution Control District.

A total of 676 industries came into compliance with district regulations during the month, the highest number for a single month since the district was formed.

The district said 3,320 firms have now complied with anti-smog regulations in the Bay Area.

## Steamfitters Local 342

By JIM MARTIN

At our last membership meeting, held April 2, 1964, seven (7) resolutions were introduced, and these resolutions will be acted upon, subject to processing by the union's Resolution Committee.

The membership will be notified through this column when these resolutions will be presented to the membership for their second reading and action accordingly. The seven (7) resolutions submitted refer to:

1. Pertaining to automobiles.
2. Relating to \$25 Drawings.
3. Pertaining to the office.
4. Pertaining to elections.
5. Pertaining to insurance.
6. Pertaining to dispatching.
7. Pertaining to dues.

Also at our last membership meeting, a motion was made, seconded and carried that a working assessment be applied to all members of this local union on the following basis, covering the months of April, May and June, 1964:

Building trades journeymen, \$2 per month; apprentices and metal trades journeymen, \$1 per month working assessment.

Voting on this working assessment, which is badly needed, will be held at our next membership meeting, which will be April 16, 1964, in Hall M of the Labor Temple, located at 2315 Valdez St., Oakland, Calif.

Have you checked your dues book lately?

## Millmen 550

By CLYDE JOHNSON

The study of our Health and Welfare Plan has been completed by Union Insurance Consultants, Inc. They have made recommendations to the trustees.

Insurance carriers will bid on our plan late this month. The trustees (three union and three management) will specify any changes in the plan before it goes out for bid. We hope the changes will be effective May 1.

Last January, 3½ cents was diverted to the Health and Welfare Plan because our reserves were being depleted too fast. Most of this money should now be converted to additional benefits.

On May 1, 1964, a wage increase of 12½ cents per hour

goes into our paychecks. Journeyman rate will be \$3.65. Apprentice rates will be adjusted as a percentage of the journeyman rate. Employers have already been notified by the District Council.

Last week Ball-Bilt Cabinets in San Carlos agreed to stop importing kitchen cabinets from out-of-state.

The Lucido case was again postponed by the Hayward court until April 16.

We will have been back before the Berkeley School Board by the time you read this. We still hope to change the specifications so our shops can bid.

## Watchmakers Local 101

By GEORGE F. ALLEN

Brother Gil West will be in attendance at the next San Francisco meeting to be held on Thursday, April 16, 1964, in the Union Assembly Hall, Room 708, 693 Mission St., San Francisco at 7:30 p.m.

Brother West wishes to discuss with the officers and members the question of his attending the Bulova Accutron watch repair class back in the Bulova factory.

Brother West has been invited to attend said class, and he would like to take advantage of this opportunity under the same arrangement the union made with him when he returned to the Hamilton school some years ago for instruction on the repair of the Hamilton electric watch. There are any number of questions we must discuss regarding this idea.

It is a way in which our members could receive instruction in the repair of the Accutron the same as we did in the Hamilton electric watch classes.

I have been talking with a number of our members on this subject, and I find different opinions regarding it. Some think that the repair equipment needed is too expensive for some jewelry stores, and some believe there is insufficient quantity of repair. Others believe that this is not the final answer to the electric watch.

The next San Francisco union meeting will discuss these ideas with Brother West Thursday, April 16, in Room 708, 693 Mission St., at 7:30 p.m.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

## Painters Local No. 127

By SAM CAPONIO

There are 11,000 Painters in the Los Angeles area, and in 1963 they worked a total of 7,600,000 hours.

In the Bay Area there are about 8,000 Painters, and in 1963 they worked a total of 9,600,000 hours.

We also noted that the southland can use rollers on new work. Beyond any doubt, the use of the roller on new work has had a tremendous effect on work in that area.

An amazing fact we learned from a large employer is he did not make any more money switching from brush to rollers. Correction, at first he did make some money, but the competition caught up with prices, and the rat race started all over again.

Don't let anyone tell you that the roller will create more work. Employers in this area can use the roller on old work. And where is the great increase in old work? If anything, we think the old work has decreased.

We have other facts pertinent to rollers and we will use them at the proper time and place.

On April 25, 1964, the Northern California Painter local unions are having a conference on changes to the Brotherhood Constitution. If you have ever read this document, you would know it was written for the horse and buggy era. It needs a complete revamping along democratic lines. And at our next two meetings we will discuss our proposals to this conference.

Plan to attend these meetings and get the information first hand.

These meetings will be held on April 9 and April 23. The April 23 meeting will also be nomination meeting for delegates to the Brotherhood General Convention in August.

## Number trained under ARA doubles: Wirtz

Secretary of Labor W. Willard Wirtz reports that job training under the Area Redevelopment Act doubled during its second year of operation.

More than 22,000 unemployed and underemployed workers have been approved for training, an increase of some 13,000 over the previous year.

Training was approved for 146 different occupations in 212 economically depressed areas.

## FREMONT CITY ELECTION

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

Retain

# Geoffrey A. Steel

Attorney

INCUMBENT

FREMONT CITY COUNCIL

Tuesday, April 14

# I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address

Name \_\_\_\_\_ Union No. \_\_\_\_\_

Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

Cut out and mail to:

EAST BAY LABOR JOURNAL  
1622 East 12th St., Oakland, Calif. 94606

## FREMONT CITY ELECTION

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

# ELECT Abraham Hochler

ATTORNEY AND CERTIFIED PUBLIC ACCOUNTANT

For ACTION on

Libraries, Recreation, Roads, Civic Center

For EXPERIENCE with

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FREMONT CITY COUNCIL ELECTION APRIL 14

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

Elect To

# FREMONT CITY COUNCIL

April 14, 1964

WILLIAM C. (BILL)

# Van Doorn

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# Lodge 1546 is welcomed back by CLC

Continued from page 1

ture are still needed, urging them to keep the anti-Fair Housing initiative off the June ballot.

• Ash also urged unionists to write California's senators supporting the Civil Rights Bill.

• Assistant Secretary Richard K. Groulx reported volunteers are still needed to help wind up the Washington Township Hospital recall campaign weekday nights and Saturdays at Recall Headquarters, 37356 Niles Blvd., Fremont.

• Anne Draper, Clothing Workers 42, announced the first men's neckwear contract on the Pacific Coast had been signed earlier that day with Ernst, big San Francisco tie firm. She thanked the NAACP and CORE officials for their support.

• Paul Katz, Cemetery Workers 322, was elected temporary chairman. Ed Logue, Machinists 284, was appointed acting vice-chairman by Katz.

## Central Committee hits PG&E reactor plans, cites Alaskan quake

The Alameda County Democratic Central Committee has voted to send letters to "interested persons" protesting the Pacific Gas and Electric Co.'s proposed nuclear power plant at Bodega Head, Sonoma County.

In addition to previous reasons cited by opponents of the PG&E reactor at the site, the committee voted to express its concern because of the Alaskan earthquake tragedy.

The letters will stress that the quake underlines the doubtful wisdom of building the nuclear reactor on or near an earthquake fault, according to Dan Longaker, central committee chairman.

## Braceros withdrawn from Stockton ranch

Mexican Bracero workers under contract with Ensher, Alexander and Barsom, Inc., of Stockton have been ordered removed from the corporation's farm by the U.S. Department of Labor because of a strike by American farm workers.

## Trench safety

A ladder must be provided every 100 feet for men working in trenches, according to the State Division of Industrial Safety.



**RENEWED DRIVE** to secure congressional passage of medical care for the aged under Social Security is given a big boost by President Johnson at a White House meeting with senior citizen leaders. Seated, left forefront, is John W. Edelman, acting president, National Council of Senior Citizens. Among labor representatives there was Nelson Cruikshank, AFLCIO Social Security director.

## All 3 school measures pass in Hayward district

All three ballot measures passed overwhelmingly in the Hayward Unified School District last week.

The measures had been endorsed by the Central Labor Council. The Building Trades Council took no stand.

With two-thirds votes required on each, ballot totals were as follows:

- \$9.6 million bond issue: yes, 6,905; no, 2,578.
- \$9.8 million state loan: yes, 6,855; no, 2,674.
- Assumption of bonded indebtedness of three former school districts now in the unified district: yes, 7,437; no, 2,006.

## Quake donation

A \$50,000 donation from the United Brotherhood of Carpenters, to aid Alaskan earthquake victims has drawn high praise and thanks from General James F. Collins, new president of the American National Red Cross.

Demand the Union Label!

## Liebes reappointed to state employee board

Richard Liebes, research director for Building Service Unions in the Bay Area, has been appointed to a new four year term as a member of the State Employees Retirement System's Medical Advisory Board.

The group is responsible for selecting insurance carriers for health and welfare coverage for state employees.

## New CLC delegates

New delegates seated by the Central Labor Council include:

Elizabeth Baca, Office Employees 3; Robert K. Ewing, East Bay Municipal Utility District Employees 444; Raymond Jandro, Hayward Culinary Workers 823; Phyllis Mitchell, Office Employees 3; and Sidney F. Walton Jr., Washington Township Teachers 1494.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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## FREMONT CITY ELECTION

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and  
SINCERITY**

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candidate — and  
that's the

**TRUTH!**



RICHARD C. IRWIN

Irwin believes in the best of good government for ALL of the citizens of Fremont, not just a few — and that's SINCERE!

**"WIN WITH IRWIN"**

**FREMONT ELECTION • TUESDAY, APRIL 14TH**

# State Welfare Board backs housing law, anti-poverty war

The State Social Welfare Board has placed itself squarely on record in favor of the Rumford Fair Housing Law and against the initiative to repeal it, sponsored by the California Real Estate Association.

The board also adopted a resolution expressing its approval of President Johnson's anti-poverty program but called it "only a first step."

Its opposition to the realtor initiative was motivated, the board said, chiefly by its concern with the effects of discrimination upon welfare recipients in California.

"The reports of the Welfare Study Commission clearly established the relationship of poverty and dependency to the ghetto-type of conditions prevailing among racial and ethnic minorities, and the opportunities denied them for equal access to housing employment and other resources enjoyed freely by other citizens," the board said.

It added that the California Real Estate Association-sponsored initiative on housing "will deny opportunities for better housing opened up by the Rumford Act" and "would severely limit future efforts of the majority of citizens to improve the lot of underprivileged and disadvantaged persons."

## Chabot College offers 3 new evening courses

Chabot College will offer evening courses in improving reading speed and comprehension and in first aid and safety starting this week.

There will be two reading classes, one on Tuesday evenings and one on Thursdays. The first aid class is to be on Wednesdays. All classes will be from 7-10 p.m. and will be open without tuition charge to any high school graduate or any other qualified person 18 or older. Classes may be taken for college credit.

For further information, call Chabot College, 357-1120.

In its resolution on the anti-poverty program, the board said California, despite a generally high standard of living, "does have serious pockets of poverty, with some 500,000 persons trying to get by on less than \$2,000 a year."

The resolution states:

"This board recognizes that the appropriation requested for the anti-poverty program, while significant, still is only a first step toward programs and financial support which will be necessary if significant new opportunities are going to be provided those families struggling to live decently on poverty level incomes."

## Wirtz to attend lunch in Oakland

Secretary of Labor W. Willard Wirtz will be present at a luncheon at the Oakland International Airport next Thursday, April 16, it was announced by the Alameda County Democratic Central Committee and its Chairman's Advisory Committee.

Dan Longaker, chairman of the central committee, said because of the importance of Wirtz' visit, representatives of the labor movement are being especially invited to attend.

Because of limited seating, reservations available will be on the basis of tickets now on sale. Those desiring to attend should contact the headquarters of the central committee, 2760 73rd Ave., Oakland, LO 2-2028, immediately.

General Chairman Joseph E. Smith has announced the following labor committee for the event: Joseph Angelo, Robert S. Ash, Hub Badger, Fran Childers, J. L. Childers, George Hess, Paul Jones, Charles Jones, Ernest King, Stan Lore, James Martin, Charles Roe, Sylvan (Bud) Thornton and DeWayne (Bud) Williams.

Tickets are \$5 each.

## HAYWARD CITY ELECTION

PAID POLITICAL ADVERTISEMENT

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**Re-Elect**

**COUNCILMAN**

**ART C. PHILLIPS**

(Incumbent)



**Hayward Municipal Election**

**TUESDAY, APRIL 14th**

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

**Next Tuesday, April 14th**

**ELECT**

**SAM BASSUM**

**HAYWARD CITY COUNCILMAN**

**Honest - Able - Capable - Businessman**

**Sam's The Man For Hayward**

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COOPER  
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# East Bay LABOR JOURNAL



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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANdover 1-3981, 3982

## Schools, segregation & democracy in Oakland

Oakland is deliberately maintaining segregated schools to prevent increased white migration to the suburbs. And segregated schools here may be "morally and legally identical" with those in the South.

These charges were made last week by the only member of the Oakland Board of Education elected with the support of labor's COPE.

Dr. Robert L. Nolan accused school officials of creating a smoke screen to cover their inaction and the fact that 35,264 children in Oakland — or 57 per cent of the total — attend segregated schools or ones which have a severe racial imbalance.

Dr. Nolan singled out for his severest criticism:

- The so-called "open enrollment" plan, which, he said, was really a "closed enrollment plan," and
- The gerrymandered 10 mile long, 1½ mile wide attendance area of Skyline High School.

He called Skyline an "embarrassing bastion of bigotry."

Dr. Nolan said Oakland schools are inviting picketing, sit-ins, boycotts and lawsuits.

But, to us, his most important arguments are that school segregation in Oakland is: (1) morally wrong and (2) a serious educational handicap that affects all children, regardless of their race.

Our schools are supposed to train our children to be citizens in a democracy. Schools should lead the way in promoting democracy. In this vital area, which is currently our nation's No. 1 problem, Oakland schools fail on both counts.

The board is scheduled to take up Dr. Nolan's proposal that boundaries be redrawn to promote integration at 4 p.m. Tuesday in the Oakland Board of Education Building, 1025 Second Ave.

## Mr. Belshaw, meet Mr. Owens

Readers of this page may recall the Jack Owens case.

The AFL-CIO Teachers Union and the American Civil Liberties Union teamed up to win back the job of a Lassen Junior College teacher who was fired for writing letters critical of local educational policy to the editor of the Susanville weekly paper.

The fact that the "company union" for teachers, the California Teachers Association, did its best to pull the rug out from under Owens is not relevant to the present discussion.

To us, the main points in Owens' case were: (1) his right of free speech and (2) the fact that he was a person trained in a particular field who was contributing to community knowledge of topics in that field.

The current case of Claude Belshaw, a member of Berkeley Fire Fighters 1227 suspended for one month for writing a letter to the Berkeley Gazette, critical of city pay policies toward firemen and policemen, is very similar.

The same two basic issues are at stake.

Again the ACLU has joined a labor union in the defense. And again an adverse Superior Court ruling has been handed down.

It is to be hoped that the cause of free speech will finally prevail in this case, too. But it is unfortunate that costly appeals will again be necessary to protect this basic American right.

## Foundation of democracy

Local government is the foundation of democracy. And these underpinnings of our democratic structure have been frequently called shaky.

City government is also often the training ground for those who become our elected leaders in state and national capitals.

These are only two reasons why it is important to take the trouble to vote in next Tuesday's elections in several Alameda County cities.

Labor's COPE has endorsed in only two races.

James Blawie, a professor of law at the University of Santa Clara, has been endorsed for the Fremont City Council.

Incumbent Councilman William Suerstedt has been endorsed for re-election to the San Leandro City Council.

In other races, union members and their families are urged to pick the man they think is best for the job. But be sure to vote.

## Sit-Down Strike



## HOW LONG WOULD YOU PUT UP WITH THESE?

### EDITOR'S NOTE

This is the slightly condensed text of an ad placed in major papers across the nation, including the San Francisco Chronicle, March 11 by the Brotherhood of Railroad Trainmen, Brotherhood of Locomotive Engineers and Brotherhood of Locomotive Firemen and Enginemen.

If you were a railroad operating employee, how long would you put up with work rules like these?

- No paid holidays.
- Long hours, inadequate overtime pay.
- Flophouse conditions and no meal allowances for required away-from-home stays.
- No extra pay for added night hazards.

For more than four years, railroad operating employees have been trying to eliminate these deplorable conditions. Instead of progress toward reasonable goals, railroad employees — and the general public — have been subjected to a series of national railroad crises.

### COMPULSORY ARBITRATION

Last summer — to avoid a national crisis forced by railroad management — Congress enacted a compulsory arbitration law covering two major manning issues — use of locomotive helpers (firemen) and the number of men in train crews. Congress also prescribed a six-month negotiating period for the other issues in dispute. That period has now expired.

A compulsory arbitration board provided the railroad corporations with the means to save hundreds of millions of dollars annually through the elimination of 50,000 jobs of firemen, brakemen and switchmen. Despite the prospect of this huge financial windfall, and despite the rail industry's spectacular profits and stock price advances, management's national negotiators have turned their backs on every proposal to end the deadlock.

Therefore, the unions of operating employees on the Southern Pacific Railroad (Pacific Lines) and Louisville and Nashville Railroad are initiating a new and sincere approach — an effort to reach a peaceable settlement of these long-contested issues with their own employer.

General chairmen of the Brotherhood of Locomotive Engineers, Brotherhood of Locomotive Firemen and Enginemen, Order of Railway Conductors and Brakemen, Brotherhood of Railroad Trainmen, and Switch-

men's Union of North America on March 9 wrote to the Southern Pacific and Louisville and Nashville managements requesting direct negotiations.

Here are the seven major issues:

### HOLIDAYS

Hard as it may be to believe in this day and age, most railroad operating employees receive no paid holidays. Those who do average only three holidays a year because of stringent qualifying rules.

### OVERTIME

In road service, railroaders regularly work as many as 10, 12 or more hours a day at straight time rates, and in no event do they receive premium pay for the sixth and seventh day worked.

### AWAY-FROM-HOME EXPENSE

Most railroad service assignments require layovers at distant points, some for only a few hours, others for a day or longer. Employees have to pay out of their own pockets for hotel rooms or use facilities, often no better than flophouse accommodations, offered by the railroad. Meals must also be paid for out of the employee's pocket.

### ROAD AND YARD SERVICE

Management negotiators want the "unrestricted right" to combine road and yard service, although men in the two services are paid on a different basis, and the incentive for expeditious over-the-road service would be destroyed. We are willing to negotiate specific changes that would improve railroad efficiency and service to shippers and travelers, when and if they are proposed to adjust specific local situations, but national management negotiators insist on the restoration of unrestricted, dictatorial prerogatives that disappeared many years ago.

### WAGE CUTS

Management's national negotiators also insist on turning back the clock by downgrading the pay formula for men manning the long, heavy, highly productive trains made possible by diesel power.

### SHIFT DIFFERENTIALS

Railroading at night is more hazardous than during daylight hours, but management's national negotiators refuse to acknowledge that shift differentials of any kind are warranted.

### INTERDIVISIONAL SERVICE

Management's national negotiators demand the "unrestricted right" to run crews through terminals, combine seniority districts and otherwise create chaos, not only in the lives of many employees and their families, but also in many communities in the state and nation.

## OPINIONS

You Write 'Em...  
We Run 'Em!

### ALBANY GIVES \$20 TO DRIVER WIGGINS

Editor, Labor Journal:

It is with satisfaction that I am able to let you know that there are people in Albany who read your newspaper. After the item entitled 'Arbitrator rules bus driver did NOT pass up Mrs. Zahn,' appeared in your Feb. 28 issue, a group of Albany citizens who were sympathetic toward Driver Harry Wiggins' plight collected \$20 and sent it to the Board of Directors of AC Transit to repay the bus driver for the day's pay he lost.

Enclosed is a copy of the letter sent to the Board of Directors. I am sure that the letter is self-explanatory.

Thank you for your news article covering the incident. We appreciated being able to know about it so that we were able to do something to make a restitution. Not everyone in Albany is afflicted with the disease that makes a mockery of decency. Thanks again.

ELDON A. WOLF

★ ★ ★

### HARRIS C. WILKIN

Editor, Labor Journal:

Through your Journal I would like to offer my salute to a great labor leader and trade unionist, Harris C. Wilkin, whose passing is a serious loss to the labor movement.

He was the type of union leader who brought great credit to the labor movement in general. He worked with a quiet effectiveness. Although he shunned the headlines, his mark was felt not only in his own field with retail clerks, but on the Central Labor Council as well, which he served ably for so many years.

I was privileged to know him and work with him and receive his support and encouragement. I salute the passing of a friend with great sorrow.

NICHOLAS C. PETRIS  
State Assemblyman  
15th District

★ ★ ★

### SOBELL CASE

The Rosenberg-Sobell case has troubled me for a long time. After the trial was over I read the entire transcript. I believe the conclusion of guilt in this case was based upon very doubtful evidence. As a matter of fact, I do not believe that any of these people were guilty of the crimes charged against them. Many other respectable citizens of this country and of the friendly countries abroad have reached the same conclusion. Others, while thinking that the people may have been guilty, regarded the sentences as extreme. The Rosenbergs have been executed and nothing more can be done. But Morton Sobell has been in prison for 13 or 14 years, and he has stoutly maintained his innocence all this time, under conditions where leniency apparently could have been secured by admitting guilt. I wonder—what does an innocent man unjustly punished do? Does he admit to crimes he did not commit in order to secure leniency?—Dr. Harold C. Urey.

★ ★ ★

### SWEAT & BRAINS

"Our tax structure is based on the assumption that the chief driving force in our economy is the investment of money capital, so it receives special protection. The real driving force is the expenditure of capital — in the form of sweat, brains and talents — but it receives no protection. It is, in fact, discriminated against and discouraged."—Eric Sevareid.